

**REGULAR BOARD OF EDUCATION MEETING  
SLINGER SCHOOL DISTRICT  
SLINGER, WISCONSIN  
November 28, 2022  
High School IMC**

**Routine Business:**

The meeting was called to order by President Ken Strupp at 7:00 PM in the High School IMC.

Members answering roll were: Ken Strupp, Jody Strupp, Roman Weninger, Cherie Rhodes, Joe Havey, Gary Feltz and Bruce Hassler. Also present were administrator and directors: James Curler, Kristi Brooks, Patrick Armstrong, Gail Recker, Ben Frazer, Kari Lutter, Joel Dziedzic, Phil Ourada, Griffin Glapa, Becky Schneider, Mike Daniels and thirty (30) in person guests and six (6) on-line/phone guests.

Curler affirmed the public notice.

After review and discussion of the minutes presented, motion by Weninger, seconded by Feltz, to approve the four (4) sets of minutes as presented. Motion carried.

Curler reviewed the highlights of the financial report and asked if there were any questions regarding the information presented. After discussion, there was a motion by Feltz, seconded by Hassler, to dispense with the reading of the financial statement and approve as presented. Motion carried.

After discussion and clarifications of the voucher report, there was a motion by Hassler, seconded by Weninger, to approve payroll check numbers 58820-58824 and payroll direct deposit numbers 901065626-901066400 totaling \$1,245,531.03 and A/P check numbers 139723-139952, A/P ACH numbers 222300406-222300554, and wire transfers totaling \$2,141,162.84 (to include any voided transactions as presented). Motion carried.

**New Business:**

Public Comment and Question session was granted. K Strupp reminded the audience of the Board's guidelines for this session.

Correspondence: Letter submitted to thank the HS Social Studies students for working the polls. They did an outstanding job!

Superintendent's Update:

- Winter sports are in full swing. Krall and Strand named District 6 coaches of the year for fall cross country and senior, Summer Schuster received District 6 runner of the year. Congrats to all the fall state qualifiers.
- Winter/Holiday Performances – Please check the district calendars for the upcoming events and come support the programs. We have very talented individuals/groups in all our buildings.
- District received a generous donation from Mussa Machining & Fabrication for the Allenton Glow Walk. Thank you!
- The District is active on social media via FaceBook and Instagram thanks to Brooks, Recker, and Zukowski.

Curler presented an administrative recommendation to accept a letter of retirement from Addison 1<sup>st</sup> grade teacher, Teresa Dorzok effective for the upcoming 2023-24 school year. The Board wishes to thank her for her years of service to the District. Motion by Hassler, seconded by Havey, to accept the letter of retirement as presented. Motion carried.

Curler and Daniels, HS Athletic and Activity Director, presented an overview of a recent decision to begin using Go Fan, the cashless entrance program for athletic events. The Northshore conference adopted the cashless program beginning this year. Go Fan is the program for all 10 conference locations. Discussion on fees, labor costs, technical difficulties, and exceptions for those without a charging option were discussed. Cashless is the way of the future and it conforms with neighboring districts to lessen the confusion for attendees. Go Fan is the program for all WIAA state events. Board has asked the District to offer both cashless and cash entry to events during the transition period for the same price per ticket. Further discussion will be necessary by Administration and the Board.

Brooks presented a report from the Policy Committee regarding the topics discussed at the most recent meeting and presented the one required reading per the guidance from WASB policy recommendations. The following policies have not changed at this time.

#### 400 Students

- a. 453.4 Administering Medications to Students
- b. 453.5 Student Physical Examinations
- c. 454 Reporting of Child Abuse/Neglect
- d. 454 Rule: Reporting of Child Abuse/Neglect
- e. 455.1 Student Motor Vehicle Use
- f. 458 Wellness
- g. 458 Rule: Nutritional Guidelines
- h. 460 Student Awards and Scholarships
- i. 463 Acceptable Use of District Internet/Technology Resources – Students
- j. 463 Exhibit: Internet/Technology Resources Acceptable Use Agreement – Students

#### 500 Personnel

- k. 510 Personnel Policies and Goals
- l. 511 Equal Opportunity Employment
- m. 511 Rule: Employment Discrimination Reporting Procedures
- n. 511 Exhibit: Employment Discrimination Reporting Form
- o. 512 Employee Harassment and Bullying
- p. 512 Rule: Employment Harassment & Bullying Reporting Procedures
- q. 512 Exhibit: Employee Harassment & Bullying Form
- r. 513 Family and Medical Leave
- s. 522 Staff Conduct
- t. 522.2 Tobacco Use by Staff on School Premises
- u. 522.4 Staff Ethics/Conflict of Interest
- v. 522.6 Disclosure of Wrongful or Unlawful Conduct (Whistleblower Policy)
- w. 522.7 Acceptable Use of District Internet/Technology Resources – Staff
- x. 522.7 Exhibit: Internet/Tech Resources Acceptable Use Agreement – Staff
- y. 522.71 Creating & Placing Web Pages
- z. 522.8 Staff Dress
- aa. 523 Pre-Employment Drug Tests
- bb. 523.1 Physical Examinations
- cc. 523.3 Employee Assistance Program
- dd. 523.3 Rule: Employee Assistance Program
- ee. 523.11 Employee Alcohol and Drug Testing
- ff. 524 Gifts and Gratuities

- gg. 525 Staff Solicitations
- hh. 526 Personnel Records
- ii. 526 Rule: Reporting of Leave
- jj. 526.1 Employment References and Verification
- kk. 527 Staff Complaints and Grievances
- ll. 528 Staff – Student Relations
- mm. 529 Staff Testimony in Legal Matters
- nn. 531 Staff Positions
- oo. 532 Professional Staff: Contracts, Compensation, and Benefits
- pp. 533 Professional Staff Recruiting/Hiring
- qq. 533.1 Criminal Background Checks
- rr. 535 Professional Staff Assignments
- ss. 537 Professional Development Opportunities for Licensed Staff
- tt. 538 Professional Staff Evaluation
- uu. 540 Support Personnel Policies

Of the additional policies, the following changes were discussed:

#### 400 Students

- a. 460 Rule: Higher Education Academic Excellence Scholarship Tie Breaker Procedure
  - i. Add “dual credit courses” to criteria #5

#### 500 Personal

- b. 511 Equal Opportunity Employment and Policy 512 Exhibit
  - i. Add “Or other protected status” to the non-discrimination statement
- c. 533 Professional Staffing Recruiting
  - i. Adjust language: “The Board ~~shall~~ **may** approve ~~of all~~ additions or reductions to the staff **as needed**.”

Motion by J Strupp, seconded by Feltz, to accept the policies with no changes as presented as well as approve the policies with changes as presented. Motion carried.

Curler presented an annual report on the 2022-23 District enrollment. 3,348 is the current to date total which is 9 down from last year. 523 are open enrolled in and 88 are open enrolled out. Goal would be to have more resident students in the district in order to capitalize on the higher per pupil amount. Open enrollment counts will not drive building additions, resident students will do that.

Curler presented a report on the most recent recommendations for the 2022-24 ESSER III funding expenditures. Estimated \$1.4M balance for the 2023-24 school year. There are no new expenditures to report out from previous meetings except the Middle School outdoor fitness equipment addition. Several meetings have occurred to minimize this expense and it has been officially approved by the Slinger Village as this is going on their land. Total cost of the project is estimated at \$260,000 but there are other funding sources to help with the cost. Project to be completed by end of summer 2022-23. Motion to approve the 2022-24 ESSER III funding expenditures as presented by Weninger, seconded by J Strupp. Motion carried.

Rhodes presented a report from the most recent Human Resource Committee meeting. Administrative recommendation to add a technician to the buildings and grounds team was presented. Motion by Feltz, seconded by Hassler, to approve the recommendation to add a technician to the team as presented. Motion carried. CESA6 School Health Grant was discussed and an administrative recommendation to spend the \$22,211.08 in two ways was presented. The grant restrictions for spending the funding is very limited so the recommendation is to offer training to staff that are assigned nursing duties and health room staff and then to distribute one-time funding to the key individuals in all buildings who had to administer the directives of the Board during the COVID process (contact tracing, fielding phone calls, performing health room activities, tracking both staff and student absences, etc...). List of key individuals was presented.

After discussion, motion by Weninger, seconded by Feltz, to approve the CESA6 School Health Grant expenditures as presented. Motion carried with the exception of Havey who had to abstain from voting on this matter. Handbook changes for sick day payout continuity for all staff and increased rate for support staff subs was also discussed. Motion by Feltz, seconded by J Strupp, to approve the sick day payout amounts for all staff as presented. Motion carried with the exception of Havey who had to abstain from voting on this matter. Committee was also informed of budgeting items for next year to include possible cost of living rate for salary increase considerations and projected increases to health insurance rates.

Brooks presented a report on the recently released DPI school report card. The District as a whole fell into the “exceeds expectations” category with 3 out of our 5 schools receiving a “significantly exceeds expectations” ranking. Many other measures are part of the report card and the District is proficient in many areas which should be celebrated. There are also some areas that need to be looked at when compared to last year’s scores as well as surrounding districts. Brooks will collect data and work on improving these scores.

Public Comment and Question session was granted.

Future meetings: Curriculum Committee Mtg on Monday, January 23<sup>rd</sup> at 6:00 PM.

Motion by Hassler, seconded by Havey to move into closed session at 8:28 PM pursuant to state statute 19.85(1) (c) for the purpose of a personnel matter. Motion carried.

Motion by Havey, seconded by Hassler to re-enter open session at 9:14 PM. Motion carried.

Motion by Weninger, seconded by J Strupp to adjourn the meeting at 9:15 PM. Motion carried.

**Future Dates to Remember:**

December 19 <sup>th</sup>	Regular Board Meeting	7:00 PM
January 18 <sup>th</sup>	WASB State Convention	All Day
January 23 <sup>rd</sup>	Curriculum Committee Meeting	6:30 PM
January 23 <sup>rd</sup>	Regular Board Meeting	7:00 PM
February 27 <sup>th</sup>	Regular Board Meeting	7:00 PM
March 20 <sup>th</sup>	Regular Board Meeting	7:00 PM

Respectfully submitted,

Cherie Rhodes, Clerk